

# 20 20

## ANNUAL REPORT

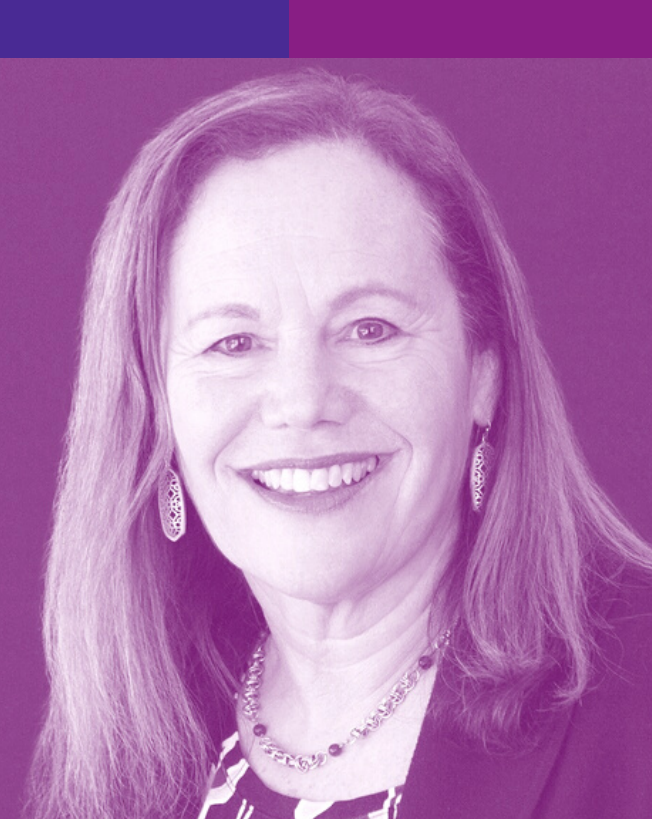


FamilyWorks  
**Together**

Every Child, Every Family,  
Every Step of the Way

**ADOPTIONS  
TOGETHER**





**JANICE  
GOLDWATER**

LETTER  
FROM  
OUR  
FOUNDER  
& CEO

Dear Adoptions Together Family,

What a year 2020 was for all of us. It goes without saying that not a single person has been untouched by the pandemic, and I hope that you & your loved ones have remained as healthy as possible amidst the struggles of the year. I am filled with gratitude for our successful and seamless pivot to working remotely while continuing to provide our critical services at full capacity—a pivot made possible by our incredible supporters who helped us build the technology infrastructure necessary for such an unforeseen change. Our staff have worked tirelessly through the pandemic to keep Adoptions Together running smoothly as we wrap blankets of support around children, families, and all who utilize our programs.

Building families and keeping them together through the compounding hardships of a global pandemic continues to be our primary concern. Becoming a family is never easy. Every family is different, and there are always difficulties as lives come together and grow close. With the additional stresses that the pandemic adds into the equation, these difficulties are magnified. We must do all we can to ensure that families have the resources and support they need to create healthy bonds that last a lifetime.

The pandemic has also shone a stark light on inequities present within our society, with healthcare accessibility and behavioral health systems becoming topics of massive importance. I founded Adoptions Together in 1990 due to these issues, and it pains me to see how prevalent systemic racism and inequity remains in our society. At Adoptions Together, we fundamentally believe that systemic racism is a human rights issue and are dedicated to addressing diversity, inclusion, and equity both internally and externally with the clients we serve. We are committed to continuing to learn, listen, and most importantly act to do our part in making the world a better place for all.

This last year was the most difficult that our organization has seen. Our community is hurting; children and families need us now more than ever. Thanks to you—our inspiring supporters—we will be able to meet the needs that continue to grow, ensuring we are truly able to support every *child, every family, every step of the way.*

With Gratitude,

A handwritten signature in cursive script that reads "Janice".

Janice Goldwater, LCSW-C  
Founder & CEO

# ADOPTIONS TOGETHER & FAMILYWORKS TOGETHER

## MISSION:

Adoptions Together builds healthy lifelong family connections for every child and advocates for continuous improvement of systems that promote the well being of children.

## VISION:

Every child will have lifelong connections to a caring, nurturing family.

## ADOPTIONS TOGETHER PLACEMENT PROGRAMS:

- home study
- domestic infant placement
- foster care adoption

## FAMILYWORKS TOGETHER SUPPORT PROGRAMS:

- counseling
- training
- education
- family finding programs

If you're moved by this mission, please contact Margo Devine, Development Director, at [mdevine@adoptionsstogether.org](mailto:mdevine@adoptionsstogether.org).

# DOMESTIC INFANT PROGRAM

# 565

expectant parents received all options counseling (*web inquiries, on-demand chat services, phone, email, Parent Finder, social media, community-based referrals*)

# 26

birth parents used 276 days of interim care while exploring an adoption plan

# 24

infants were placed with adoptive parents from our waiting families pool





# POST- ADOPTION CONNECTIONS

## 756

messages exchanged between birth families and adoptive families

## 359

Lifebooks (letters, pictures, and videos) exchanged between birth families and adoptive families

## 47

meetings facilitated between birth families and adoptive families

## 15

searches completed for adoptees or birth parents seeking to reconnect



# FOSTER CARE ADOPTION

Families hoping to adopt a child from foster care must attend a 30-hour Foster Care Adoption Training. In this training, families prepare to parent children with emotional challenges through a specialized program focused on developing awareness in the prospective parent while teaching effective parenting strategies.

**32**

individuals attended the 30-hour training for foster care adoption

**31**

foster care adoption home studies completed in 2020

**10**

foster care adoption placements finalized in 2020



# HEART GALLERY

The Heart Gallery welcomes all children within our region who need the support to find their forever families. To take a look at the digital gallery, [click here](#).



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# 33

area youth who  
are waiting for a family are  
featured on the Heart Gallery



MARYLAND  
15 kids



VIRGINIA  
13 kids



DC  
5 kids

# HOME STUDIES

## NECESSITY & STANDARDS:

Adoptions Together provided culturally-competent, individualized home studies to families in Maryland, Virginia, and Washington, DC. Our Home Study team ensured that families were ready to bring home a child through diligent processes, interviews, and inspections that meet state requirements. This important service is offered to all families within these three locations, even if a family is not adopting through our agency.

**231**

home study reports completed

**357**

post-placement reports completed





# COUNSELING



# 1,411

trauma-informed,  
adoption-competent  
in-person and telehealth  
counseling sessions held

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## SUPPORT GROUP SESSIONS

Virtual Support Group **41**

FASD Parent Support Group **20**

Virtual Play Group **16**

Transracial Adoptive Parent's Group **12**

Grief and Loss Support Group **11**

Transracial Adoptive Children's Group **6**

# FAMILY FINDING PROGRAMS

The *Family Find Step Down Project* in Baltimore City and the *Extreme Family Find Program* in Prince George's County create permanency for children and youth in foster care by removing barriers and creating opportunities utilizing a collection of best practices in recruitment and permanency work.

## 73

children in foster care found  
permanent family connections

lifelong connection **25**

adoption **24**

reunification **13**

kinship **7**

guardianship **4**



# TRAINING



Our dynamic trainings focus on relationship-building within families, connecting with children with difficult histories, and using neuroscience to create safety and connection.

## 897

individuals who adopted or plan to adopt attended webinars, conferences, and in-person trainings

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Our trainings focus on the unique issues of adoption/permanency, attachment, and trauma for families and professionals.

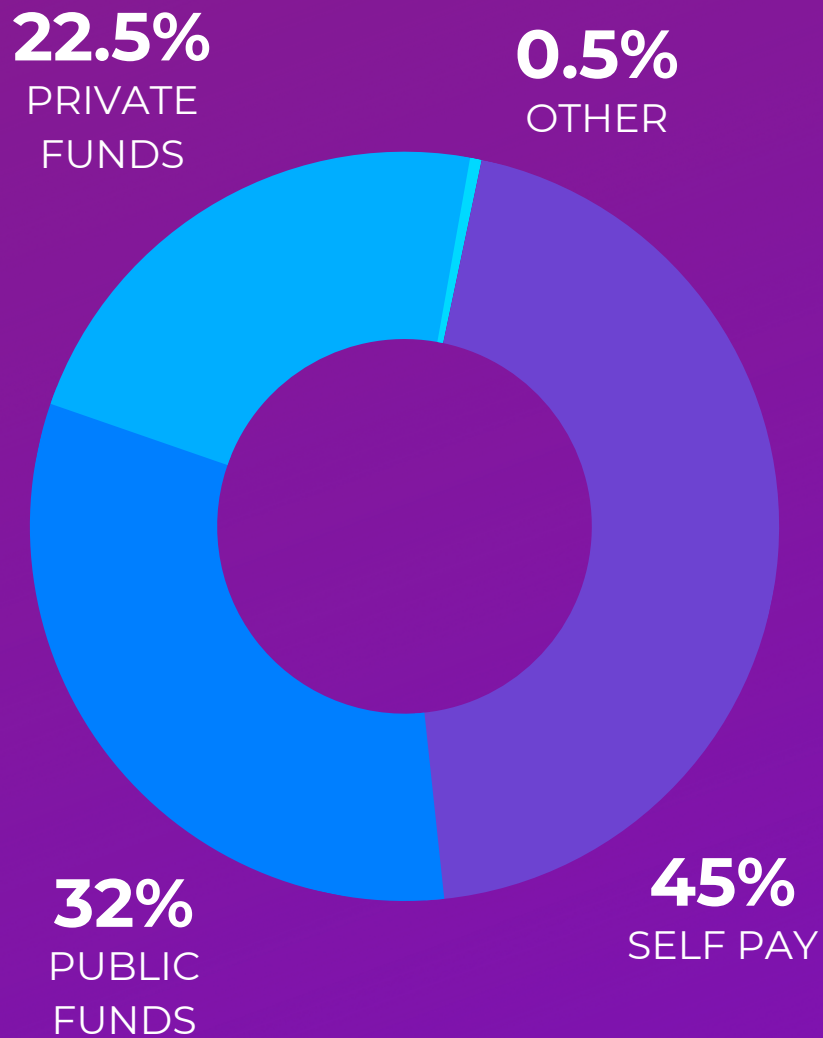
We provide assessments, plan development, training, and coaching to help organizations identify and address their core challenges around creating a trauma-informed environment and providing trauma-informed care.

## 2,384

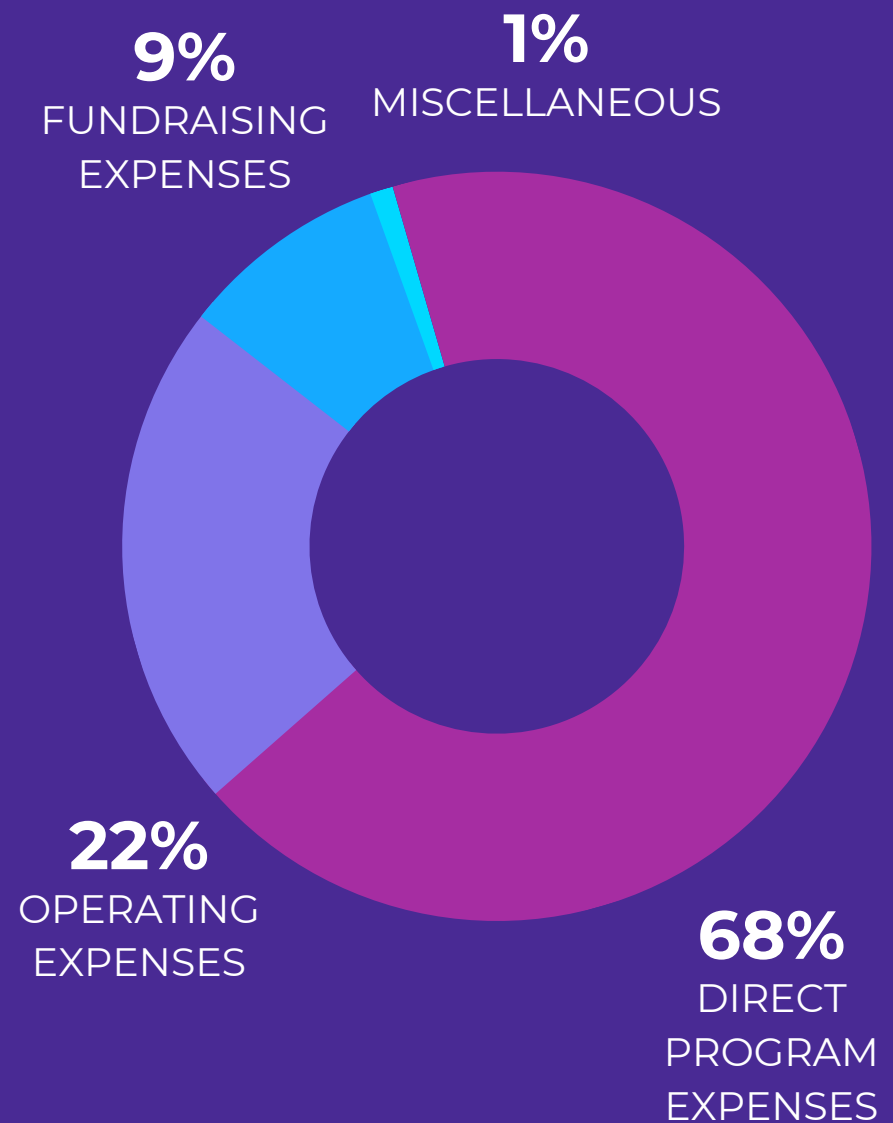
professionals were taught at 99 trainings

# YEAR IN FINANCES

## INCOME



## EXPENSES





# Thank you so much for your support of our mission.

## GRANTS

Congressional Sports for Charity  
Greater Washington Community Foundation  
Harman Cain Foundation  
PNC Charitable Trusts  
State of Maryland Dept. of Housing & Community Assurance  
The Helen J. Serini Foundation  
The Morris and Gwendolyn Cafritz Foundation  
The Zanyvl and Isabelle Krieger Fund  
Walter A. Bloedorn

## ORGANIZATIONS

Alex Brown Realty Inc  
Alliance of Nonprofits for Insurance  
Altria  
Amazon Smile  
America's Charities  
Barnes Evans & Lohse LLC  
BB&T  
Charities Aid Foundation of America  
Cohn Reznick  
Geico  
Giant Food  
Grosvenor Americas  
Kay Family Foundation  
Kelly Integral Solutions, LLC  
Kendra Scott  
Koritko Family Charitable Fund  
M&T Bank (Baltimore)  
M&T Bank Charitable Foundation  
Network For Good  
Omegacore  
Paypal  
Pledgeling Foundation  
Premium RX National LLC  
SC&H Group LLC  
The David S. Bender Fund  
The Jewish Federation of Greater Washington  
The Meltzer Group  
Turf Valley

## HOUSEHOLDS

Abel	Benesch and Goldberg	Brodsky	Ciampa	Deady	Elior
Ackerman	Benvenga	Brody	Clark	Debenedictis	Elliott
Ajith Menon	Bergman	Bromberg	Clemmer	Deitch and Tosini	Erbe
Alberti	Bering	Brown	Cohen and Lapidus	Delany-Shabazz	Escobero and Marcos
Albo	Berkun	Buco	Cole	DeLoach	Evans
Allison	Bickford	Bunn	Colella	Detwiler	Farland
Altenburg	Bieling	Burgess	Collins	Devine	Faulkner
Altschuler	Blackedge	Burton	Colon	DiJulia	Feinstein
Alvord	Blackwell	Caldwell	Corcoran	Dimasi	Felton
Anderson	Blitz	Camillo	Costella	Dixon	Felzer and Siegel
Andrews	Blumsohn and Rosen	Campbell	Cotter	Dobb	Fischer
Anspacher	Blumsohn	Cannon	Cowenhoven	Dobson and Thaker	Ford
Arbelaez	bonangelino	Caplan	Cox and O'Sullivan Cox	Dolce	Foulger
Arnaiz	Bond	Carey	Crawford	Dozier	Freed
Askenas	Book	Carlin	Crawley and Fye	Dugan	Friese
Aziz	Boorshtein	Castillo	Crocker	Dunne	Furnari
Babcock	Botti	Cecil	Croker	Durkin and Randolph	Furst
Bache	Boyers Kwatnoski	Chatterjee	Crown	Dutta Chowdhury	Garber
Bagley	Bracken	Chaudhry	Cutler and Parsons	Dworkin	Garrett
Baird	Briton	Cherry	Dankoff	Dyson	Gefell
Barnette	Brittingham	Chicca	Dauphin and Franusic	Edwards	Geifman
Battle	Brocht	Choi	Davis	Eliopoulos	George

Getson and Rudner	Howard Hicks	Logston	Nashman	Rosen	Stancil
Gevirtz	Hruschka-Bonds	Longstreet	Nell	Rosenbaum	Stavac
Gibbons and Healy	Hunt	Lucien	Nesel	Roth	Steller
Gilles	Hurd	Lyubomirsky	Nicholas	ROY	Stephenson
Givens	Iannucci and Blotzer	Mace	Nickels	Rubin	Steren
Glanzer	Irwin	Machovec	Nicolodi	Ryan	Stewart and Rogers
Goldberg and	Iverson	Magill	Nieman	Sachs	Stinson
Schmidt	Ives and Rublee	Malley	No Email	Samuels	Strickland and Costella
Goldberg	Jacobson	Manthei	Noetzel	Saunders	Strittmater
Goldman	Janis	Marks	Offenbacher	Sayre	Stuftt
Goldsmith	Jarmola	Marrkand	Oglevee	Schafer	Suite
Goldwater	Jennings	Martin	O'Neill	Schaub	Summerill and Bizzell
Goodwin	Jessop	Masciola and Miller	Ordway	Scherr	Sussman
Grabow	Johnson	Matathias	Orloff	Schick	Talbert
Grandjean	Jones	Maureen Clark	Oros	Schissler	Talley
Grassel	Jordan	Maurer	Overall	Schmalz	Taron
Greenberg	Kaplan and Sandler	McCann	Paquin	Schumacher	Tatel
Greer	Kay	McCoy	Park	Schuster	Tessler
Gresham	Kennedy	McCullough	Parr	Schwartz	Thomas
Gross	Kielty	McEwen	Paster	Schwartzbeck	Thompson
Grove	King	McFadden	Pastorelli	Schweitzer	Thornton and Carr
Guerrieri	Kirkoff	McGrail	Pate and Burden	Scott	Tomick
Guite	Kleiner	McGuire	Patt-Corner	Scott Morrison and	Torrelli
Hall	Kleinman	McKenna	Pearce	Addison Ballman	Treherne
Halliday	Klekner and Segretto	McSorley	Perry	Seay	Trichter
Hamer	Klunk	Melnicoff-Brown	Persons	Segal	Tucker
Hammer	Knopp	Menconi	Peterson and Feffer	Segall and Gross	Unal
Hanson and	Kolben	Menick	Peterson	Seubert	Vacek and Engelhardt
Konigsberg	Komlosh	Metzger	Petty	Sevening	Vacek Engelhardt
Harburg	Koritko and	Mierzewski	Pfaff	Sevon	Van Winkle
Hardinger	Gudnadottir	Mikush	Phan	Shangold	Vario
Harman	Kosterlitz	Miller and McGreevy	Philip	Shaw	Virag
Harris	Kotler	Miller and	Pierce	Shepherd	Walden
Harrison	Kranz	Scarborough	Piggee	Shirey	Walker
Hartmann	Krauss	Miller	Pilachowski	Short	Wall
Harvey	Krcma	Miskimon	Pingho	Siegel	Watkins
Hauck	Krebs	Moede	Pitts	Sikes	Watson
Hayden	Kruszon-Adams	Mohr	Politis	Sikon	Weisman
Hefferon	Kruszon-Moran	Mollet and Schaller	Poniatowski	Simon	Weiss
Heiliger	Lavery	Monell	Posner	Sims	Welch
Henfey	Lazarus and Sprei	Montrose	Provencher	Skedsvold and	Wetzler
Hermann	Leahy	Moodee	Prugh	Szymanski	White
Herrick	Lee	Moore	Pullen	Skerritt-Davis	Widder
Herzke	Lepage	Morancy and Ford-	Railey	Skurla, Jr.	Williams and Matthews
Hester	Lerner	Morancy	Rakas and Krahn	Slapnik and Stark-	Williams
Heymann	Lester	Moreland	Raker	Slapnik	Willis-Hilbrich
Hicks Carroll	Letson	Morello	Reinhold	Slattery	Wilson
Hildebrandt	Levy and Perle	Morgan	Richard	Smith and	Yi
Hillman and Barber	Lewis	Morganstein	Richter	Rosenblum	Yost
Hish	Liberman	Mullen	Robinson	Smyth	Zamore
Hodge	Lillis	Murphy	Rockett	Snyder	Zeigenfuse
Hoene	Lindenberg	Musgrave	Rodeffer and	Sober	Zhuo
Holland	Lindgren	Myers	Buchen	Sofka Stockman	Zoretic
Holliday	Lindsay	Myles	Rodman	Soloman	Zunzunegui
Holloway	Lippincott	Nagan	Rodrick	Sperber	
Hopper	Lipton	Narcavage	Romadka and Fahl	Sphar	
Horan	Liu	Nash and Hunt	Rookard	St. Amand	

# CONNECT WITH US



**If you're interested in  
learning more about:**

*DOMESTIC INFANT PLACEMENT*

*FOSTER CARE ADOPTION*

*FAMILY FINDING PROGRAMS*

*HOME STUDIES*

*COUNSELING*

*TRAINING*

*ONGOING EDUCATION*

*HOW TO SUPPORT US*

**Please contact Margo Devine,  
Development Director, at  
[mdevine@adoptionstogether.org](mailto:mdevine@adoptionstogether.org).**