Dear Adoptions Together Family,

What a year 2020 was for all of us. It goes without saying that not a single person has been untouched by the pandemic, and I hope that you & your loved ones have remained as healthy as possible amidst the struggles of the year. I am filled with gratitude for our successful and seamless pivot to working remotely while continuing to provide our critical services at full capacity—a pivot made possible by our incredible supporters who helped us build the technology infrastructure necessary for such an unforeseen change. Our staff have worked tirelessly through the pandemic to keep Adoptions Together running smoothly as we wrap blankets of support around children, families, and all who utilize our programs.

Building families and keeping them together through the compounding hardships of a global pandemic continues to be our primary concern. Becoming a family is never easy. Every family is different, and there are always difficulties as lives come together and grow close. With the additional stresses that the pandemic adds into the equation, these difficulties are magnified. We must do all we can to ensure that families have the resources and support they need to create healthy bonds that last a lifetime.

The pandemic has also shone a stark light on inequities present within our society, with healthcare accessibility and behavioral health systems becoming topics of massive importance. I founded Adoptions Together in 1990 due to these issues, and it pains me to see how prevalent systemic racism and inequity remains in our society. At Adoptions Together, we fundamentally believe that systemic racism is a human rights issue and are dedicated to addressing diversity, inclusion, and equity both internally and externally with the clients we serve. We are committed to continuing to learn, listen, and most importantly act to do our part in making the world a better place for all.

This last year was the most difficult that our organization has seen. Our community is hurting; children and families need us now more than ever. Thanks to you—our inspiring supporters—we will be able to meet the needs that continue to grow, ensuring we are truly able to support every child, every family, every step of the way.

With Gratitude,

Janice Goldwater, LCSW-C
Founder & CEO
**MISSION:**
Adoptions Together builds healthy lifelong family connections for every child and advocates for continuous improvement of systems that promote the well being of children.

**VISION:**
Every child will have lifelong connections to a caring, nurturing family.

**ADOPTIONS TOGETHER PLACEMENT PROGRAMS:**
- home study
- domestic infant placement
- foster care adoption

**FAMILYWORKS TOGETHER SUPPORT PROGRAMS:**
- counseling
- training
- education
- family finding programs

If you're moved by this mission, please contact Margo Devine, Development Director, at mdevine@adoptionstogether.org.
DOMESTIC INFANT PROGRAM

565 expectant parents received all options counseling (web inquiries, on-demand chat services, phone, email, Parent Finder, social media, community-based referrals)

26 birth parents used 276 days of interim care while exploring an adoption plan

24 infants were placed with adoptive parents from our waiting families pool
POST-ADOPTION CONNECTIONS

- 756 messages exchanged between birth families and adoptive families
- 359 Lifebooks (letters, pictures, and videos) exchanged between birth families and adoptive families
- 47 meetings facilitated between birth families and adoptive families
- 15 searches completed for adoptees or birth parents seeking to reconnect
Families hoping to adopt a child from foster care must attend a 30-hour Foster Care Adoption Training. In this training, families prepare to parent children with emotional challenges through a specialized program focused on developing awareness in the prospective parent while teaching effective parenting strategies.

32 individuals attended the 30-hour training for foster care adoption

31 foster care adoption home studies completed in 2020

10 foster care adoption placements finalized in 2020
The Heart Gallery welcomes all children within our region who need the support to find their forever families. To take a look at the digital gallery, click here.

33 area youth who are waiting for a family are featured on the Heart Gallery.

MARYLAND 15 kids
VIRGINIA 13 kids
DC 5 kids
Adoptions Together provided culturally-competent, individualized home studies to families in Maryland, Virginia, and Washington, DC. Our Home Study team ensured that families were ready to bring home a child through diligent processes, interviews, and inspections that meet state requirements. This important service is offered to all families within these three locations, even if a family is not adopting through our agency.
COUNSELING

1,411 trauma-informed, adoption-competent in-person and telehealth counseling sessions held

SUPPORT GROUP SESSIONS

Virtual Support Group 41
FASD Parent Support Group 20
Virtual Play Group 16
Transracial Adoptive Parent's Group 12
Grief and Loss Support Group 11
Transracial Adoptive Children's Group 6
The Family Find Step Down Project in Baltimore City and the Extreme Family Find Program in Prince George's County create permanency for children and youth in foster care by removing barriers and creating opportunities utilizing a collection of best practices in recruitment and permanency work.

73 children in foster care found permanent family connections

25 lifelong connection

24 adoption

13 reunification

7 kinship

4 guardianship
Our dynamic trainings focus on relationship-building within families, connecting with children with difficult histories, and using neuroscience to create safety and connection.

897 individuals who adopted or plan to adopt attended webinars, conferences, and in-person trainings.

Our trainings focus on the unique issues of adoption/permanency, attachment, and trauma for families and professionals.

We provide assessments, plan development, training, and coaching to help organizations identify and address their core challenges around creating a trauma-informed environment and providing trauma-informed care.

2,384 professionals were taught at 99 trainings.
YEAR IN FINANCES

INCOME
- 22.5% PRIVATE FUNDS
- 45% SELF PAY
- 32% PUBLIC FUNDS
- 0.5% OTHER

EXPENSES
- 68% DIRECT PROGRAM EXPENSES
- 22% OPERATING EXPENSES
- 9% FUNDRAISING EXPENSES
- 1% MISCELLANEOUS
Thank you so much for your support of our mission.

### GRANTS
- Congressional Sports for Charity
- Greater Washington Community Foundation
- Harman Cain Foundation
- PNC Charitable Trusts
- State of Maryland Dept. of Housing & Community Assurance
- The Helen J. Serini Foundation
- The Morris and Gwendolyn Cafritz Foundation
- The Zanvyl and Isabelle Krieger Fund
- Walter A. Bloedorn

### ORGANIZATIONS
- Alex Brown Realty Inc
- Alliance of Nonprofits for Insurance
- Altria
- Amazon Smile
- America’s Charities
- Barnes Evans & Lohse LLC
- BB&T
- Charities Aid Foundation of America
- Cohn Reznick
- Geico
- Giant Food
- Grosvenor Americas
- Kay Family Foundation
- Kelly Integral Solutions, LLC
- Kendra Scott
- Kortiko Family Charitable Fund
- M&T Bank (Baltimore)
- M&T Bank Charitable Foundation
- Network For Good
- Omegacore
- Paypal
- Pledgeling Foundation
- Premium RX National LLC
- SC&H Group LLC
- The David S. Bender Fund
- The Jewish Federation of Greater Washington
- The Meltzer Group
- Turf Valley

### HOUSEHOLDS
- Abel
- Ackerman
- Ajith Menon
- Alberti
- Albo
- Allison
- Altenburg
- Altschuler
- Alvord
- Anderson
- Andrews
- Anspacher
- Arbelaez
- Arnaiz
- Askenas
- Aziz
- Babcock
- Bache
- Bagley
- Baird
- Barnette
- Battle
- Benesch and Goldberg
- Benvenega
- Bergman
- Bering
- Berkun
- Bickford
- Bieling
- Blackedge
- Blackwell
- Blumsohn and Rosen
- Blumsohn
- bonangelino
- Bond
- Book
- Boorsstein
- Botti
- Boyers Kwatnoski
- Bracken
- Briton
- Brittingham
- Brocht
- Brodsky
- Brody
- Bromberg
- Brown
- Buco
- Bunn
- Burgess
- Burton
- Caldwell
- Camillo
- Campbell
- Cannon
- Caplan
- Carey
- Carlin
- Castillo
- Cecil
- Chatterjee
- Chaudhry
- Cherry
- Chicca
- Choi
- Ciampa
- Clark
- Clemmer
- Cohen and Lapidus
- Cole
- Colella
- Collins
- Colon
- Corcoran
- Costella
- Cotter
- Cowenhoven
- Cox and O’Sullivan Cox
- Crawford
- Crawley and Fye
- Crocker
- Croker
- Crown
- Cutler and Parsons
- Dankoff
- Dauphin and Franasic
- Davis
- Deady
- Debenedictis
- Deitch and Tosini
- Delany-Shabazz
- DeLoach
- Detwiler
- Devine
- DiJulia
- Dimasi
- Dixon
- Dobb
- Dobson and Thaker
- Dolce
- Dozier
- Dugan
- Dunne
- Durkin and Randolph
- Dutta Chowdhury
- Dworkin
- Dyson
- Edwards
- Eliopoulos
- Elior
- Elliott
- Erbe
- Escobedo and Marcos
- Evans
- Farland
- Faulkner
- Feinstein
- Felton
- Felzer and Siegel
- Fischer
- Ford
- Foulger
- Freed
- Friese
- Furnari
- Furst
- Garber
- Garrett
- Gefell
- Geifman
- George
If you're interested in learning more about:

DOMESTIC INFANT PLACEMENT

FOSTER CARE ADOPTION

FAMILY FINDING PROGRAMS

HOME STUDIES

COUNSELING

TRAINING

ONGOING EDUCATION

HOW TO SUPPORT US

Please contact Margo Devine, Development Director, at mdevine@adoptionstogether.org.